

EXHIBIT B

STANDARDS OF CONDUCT FOR COVERED ADULTS

As a participant in [insert description of Covered Program] ("Program"), you have been identified as a "Covered Adult" for purposes of University of Tennessee Safety Policy 575 (Programs for Minors).

As a Covered Adult, you are responsible for complying with University of Tennessee Human Resources Policy 580 (Code of Conduct), a copy of which is attached.

In addition, you shall **not**:

1. Strike, shake, slap, administer corporal punishment to, or touch in an inappropriate or illegal manner, any minor.
2. Humiliate, ridicule, threaten, or degrade a minor.
3. Sleep in the same room or other enclosed space (such as a tent) as a minor, unless you are a parent/legal guardian/sibling of said minor.
4. Shower or take a bath with a minor or in the presence of a minor.
5. Dress or undress in the presence of a minor.
6. Invade the privacy of minors in situations such as changing clothes and taking showers and intrude unless to the extent that health and safety requires.
7. Use a camera or other imaging device in showers, restrooms, or other areas in which a minor has a reasonable expectation of privacy.
8. Wear clothing that is not discreet and modest when interacting with minors.
9. Possess or engage in the use of alcohol or illegal drugs, or be under the influence of alcohol or illegal drugs, during the Program.
10. Provide alcohol or illegal drugs to a minor, or provide prescription drugs or any other medication to a minor except in compliance with the policies of the [insert name of Covered Program].
11. Take a photograph or video of a minor or post information about a minor on the Internet without the written permission of the minor's parent or guardian.
12. Give a personal gift to a minor.
13. View pornography during the Program, or make any form of pornography available to a minor participating in the Program or assist a minor in any way in gaining access to any form of pornography.
14. Meet a minor off of the site of the Program or after the hours of the Program, even if another Covered Adult is present.
15. Have any personal, non-programmatic related communications with a minor during the Covered Program, or after the Program has ended, unless you have a relationship with the minor that existed before the Program.
16. Instruct, care for, supervise, guide, control, or routinely interact with a minor who is less than two (2) years younger than you (applicable only if the Program involves an overnight stay).

You should report violations of these standards of conduct by someone else (other than violations involving child abuse or child sexual abuse, the reporting of which shall be in compliance with Section 2 of University of Tennessee System Safety Policy 575) to your supervisor, the Designated Official (865-974-3061), the Office of the General Counsel (865-974-3245), UWA Audit and Consulting Services (865-974-6611), or the State of Tennessee audit hotline (1-800-232-5454).

EXHIBIT C

STANDARDS OF CONDUCT FOR MINORS

Minors who participate in a Covered Program at the University of Tennessee, Knoxville, shall not, during the Covered Program:

1. Possess or use alcohol or other drugs, fireworks, firearms, or other weapons;
2. Operate a motor vehicle;
3. Engage in:
 - a. Violence;
 - b. Theft;
 - c. Hazing;
 - d. Harassment in violation of the University's anti-discrimination policy;
 - e. Bullying, including verbal, physical, and cyber bullying;
 - f. The inappropriate use of cameras or other imaging devices, including but not limited to the use of such devices in showers, restrooms, or other areas in which someone has a reasonable expectation of privacy.
4. Use tobacco products;
5. Be present at any time on the floor of a residence hall where members of the opposite sex are residing during the Covered Program;
6. View pornography during the Covered Program, or make any form of pornography available to a minor participating in the Covered Program or assist a minor in any way in gaining access to any form of pornography.
7. Misuse or damage the property of the University or others;
8. *[Program Director: insert curfew rule that is age-appropriate for the minors participating in the Covered Program, but in no case shall the curfew be later than midnight];*
9. Leave University property unless approved by the Program Director or leaving University property is part of an approved activity of the Covered Program.